

Human rights in our supply chain.



Target

Make sustainable products accessible and affordable for all

1. Lead industry in addressing the sustainability challenges of our most important products and ingredients
2. Ensure international human rights standards are respected at all our supplier sites
3. Focus on the most serious risks to workers throughout our supply chains, working transparently with NGOs, unions and others to identify and address them
4. Support sourcing communities facing complex social and environmental challenges

It's all part of our Little Helps Plan.

Assessing and understanding risk.

In December 2018 we completed a stakeholder review and updated our human rights strategy to ensure it focuses on the most important issues affecting workers in our supply chains.

Here are the 4 areas of focus:

1. Sustainable livelihoods
2. Worker representation
3. Forced labour
4. Gender equality

Case study

Worker Representation in our supply chain

It is extremely important that workers in our supply chain are able to raise any concerns they may have through a confidential and responsive grievance procedure.

In our clothing supply chain, we are one of 19 brands participating in Action Collaboration Transformation (ACT),

an initiative aiming to transform the garment industry. The objective is to enable workers to negotiate wages and other conditions of employment at an industry-wide level within a country, so all workers can benefit, regardless of the factory they work in, and the retailers and brands they produce for.



What else are we doing?

Working with NGOs

We recognise that sometimes human rights abuses are the result of deeply entrenched issues in the countries we source from. Therefore we work with NGOs and the wider industry to help address the root causes.

Working with certification organisations helps us tackle issues further down our supply chains and reassures our customers that the products they buy are produced to high ethical standards. 100% of our UK Own Brand [bananas](#) and black teas are Rainforest Alliance certified. In 2019 we announced that 100% of the cocoa sourced for our UK Own Brand [chocolate](#) products, as well as all our green coffee beans, are also now Rainforest Alliance Certified™.

Case study

Supporting UNICEF and the Ethical Tea Partnership

In Assam, we are empowering tea growing communities by continuing our support for a [joint initiative with UNICEF and the Ethical Tea Partnership \(ETP\)](#).

To date the programme has equipped more than 35,000 adolescent girls with the knowledge and life skills that will help them secure a better future and reduce their vulnerability to violence, abuse and exploitation.

The second phase of the partnership will tackle a broader range of issues affecting women and children, including healthcare, child nutrition, sanitation and hygiene. The programme has also run sessions with 1400 boys aged 10-14 to challenge traditional attitudes about the role of girls and women with the aim of creating a safer and more equitable community.

Find out more

[Tescopl.com/LittleHelpsPlan](https://www.tescopl.com/LittleHelpsPlan)

May 2019

TESCO
Every little helps