

A place to get on.



Target

Help our colleagues succeed by providing them with the flexibility, skills and reward to 'get on'

1. Offer a competitive total reward package
2. Invest in training to increase skills and digital confidence
3. Provide opportunities for young people
4. Support colleagues to work flexibly
5. Build an inclusive culture
6. Help colleagues look after their physical and mental well-being

It's all part of our Little Helps Plan.

Our colleagues are what makes our business. When they succeed, we succeed too. We are committed to helping our colleagues get on, whatever their ambitions.

440k

colleagues globally

84%

say Tesco is a great place to work

Over 6,500

colleagues have received manager development training

Case study

Large Goods Vehicle apprenticeships



In May 2017, we introduced a Large Goods Vehicle (LGV) driver apprenticeship to help tackle a skill shortage for us. We offered this retraining opportunity to existing distribution

colleagues and in the first year 15 apprentices successfully completed their programme.

Given this success we have expanded the programme to 85 colleagues and 9 distribution centres from June 2018.



What else are we doing?

Apprenticeships

We offered more than 1,000 apprenticeship places in the UK last year and have introduced new higher level apprenticeships in food science, technology, software engineering and finance.

Opportunities for young people

Through our partnership with the Prince's Trust we will support 10,000 young people to develop their employability and life skills.

Health and well-being

We are supporting colleagues to look after their [physical and mental well-being](#). We have given out 21 million pieces of free fruit and over 1,000 colleagues have taken part in mental health awareness training.

Case study

Everyone is welcome at Tesco

We provide [equal opportunities](#) for our colleagues no matter what their background. 84% agree there is an inclusive culture at Tesco.

We are working to increase representation of women at senior levels through targeted career development programmes and inclusive succession planning. 31% of our Board and Executive are women.

Our LGBTI network is one of the largest in Europe and we support Pride events up and down the UK.

We run a work placement programme for people with disabilities. 230 people took part in 2017. In Central Europe, our commitment to disability means we now have almost 2,750 colleagues with a disability working in store.

Find out more

[Tescopl.com/LittleHelpsPlan](https://www.tescopl.com/LittleHelpsPlan)

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TESCO
Every little helps